



CUPE LOCAL 5523 (VERNON)
K – 12 SUPPORT STAFF
UNIT 206 – 2411 HWY #6
BOX 806 VERNON, BC V1T 6M7

June 22, 2023

Dear Members,

Time has flown by and here we are nearing the end of another school year. I would like to take this opportunity to thank all of you for the contribution you have made to making this a successful year for our students and the district.

Thank you to your CUPE Executive for the many hours of volunteer time supporting the members during the year.

As of July 1, 2023, as part of our new Collective Agreement the following changes will occur:

- July 1 – 6.75% wage increase
- Dental Benefits – basic coverage will increase from 80% > 85% coverage
major coverage will increase from 50% > 60% coverage
- Article 9 (C) In Lieu of Benefits will increase from \$1.50/hr. > \$1.75/hr.
- Article 19(c) holiday pay in lieu will increase from 5% - 6%

All these increases will put money back into the members' pockets, which will help with the rising costs of everything.

Other changes are the self-directed training fund for clerical staff. More information to come on this.

Job postings now happen June 30, July 15, and August 15th. These postings will be sent out to your SD 22 email, and you will have 10 - days to apply.

I would like to welcome Michelle Skillnik as the new clerical shop steward.

Michelle put her name forward recently and was sworn into her position at our

June Executive meeting. We have her signed up for training in the fall and thank her for filling this vacant position.

Presently we have vacancies in the following positions on our Executive:

- Indigenous Support Workers – Shop Steward
- Indigenous Representative
- Young Workers' Representative (30 years of age or less)

Consider joining the Executive and supporting the workers and members in these positions. The Executive meets on the 2nd Monday of the month except July & August @ 5pm at the Union office. Education is provided to support Executive members in their roles. Having a full delegation of Executive members gives us a stronger voice at meetings. Please contact me directly or attend the September general meeting if you are interested.

Next Thursday June 29th, VTA is hosting their “Annual Year End BQ” at Paddlewheel Park from 3:30 – 7pm. This event is open to everyone, and I encourage CUPE members to attend and enjoy the time to chat and laugh with others as the school year ends. There will be complimentary burgers, hotdogs, salads, and desserts. Drinks will be \$3.

As alcohol is being served, CUPE 5523 will reimburse members for the cost of a taxi from Paddlewheel Park to their home address if you require a safe ride home. Please keep the receipt and submit it to the CUPE office for reimbursement.

Mark your calendars for September 16th. The day will start with our general meeting at VSS starting at 9am, followed by a welcome back BQ for CUPE staff and families at Kin Beach from 12:30 – 4:30 pm. Come out and share your summer stories as well as food, games, prizes, and swag.

Thank you to the staff that will continue to work during the summer to take care of the district. For the rest of you “Schools Out” enjoy your summer.



Gray Boisvert
CUPE 5523 President