Dear CUPE 5523 Members,

After four intensive days of negotiations with the Employer, I am pleased to announce that we reached a tentative agreement on October 21, 2026.

I want to extend my sincere gratitude to our dedicated bargaining team—**Donelda Gamage, Jan Mills, Tracy Best, and National Representative Jeanne Marr**. They have demonstrated incredible commitment and expertise throughout this process, volunteering hours to prepare for and navigate this round of bargaining.

To maintain the integrity of the process, specific details of the agreement will not be shared until our upcoming ratification meeting. This meeting is scheduled for **November 7 at VSS library at 9:00am**. The General Meeting agenda will be emailed in the next few days.

Please note that the ratification vote will take place **strictly in person** during this General meeting.

Thank you for your continued support and solidarity.

In Solidarity,

Michelle Skillnik

President CUPE 5523

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